



(New Syllabus)

Centre for Distance and Online Education (CDOE)

Tezpur University

Tezpur, Assam- 784028

ASSIGNMENT FOR SEMESTER END EXAMINATION, SPRING 2026

Course Name- FOUNDATION OF HUMAN RESOURCE MANAGEMENT

Course Code- DIPHRD 103

Full Marks= 30

Answer the Following Questions:

2×15=30

1. "People are the key assets of an organization." Discuss this statement in the context of Human Resource Management. Explain the scope and major functions of HRM.
2. Explain the importance of Human Resource Planning and Employee Development in modern organizations. How do these activities contribute to organizational effectiveness and employee satisfaction?

NB: All questions as per instruction are to be mandatorily attempted.
