



# Centre for Distance and Online Education (CDOE)

Tezpur University

Tezpur, Assam- 784028

## ASSIGNMENT FOR SPRING SEMESTER END EXAMINATION, 2023

Course Name- COMPENSATION MANAGEMENT

Course Code- DIPHRD / DHR 203

Full Marks= 30

**Answer the following questions:**

1. What are the different reasons for wages differentials? What are the factors which helps in determining the nature and extent of wage differential?

**5+10=15**

2. What are the steps involve in designing an effective executive compensation? Discuss executive remuneration with respect to Indian Industries.

**10+5=15**

\*\*\*\*